

Minutes of the Board of Directors

Meeting Date & Time: Wednesday, November 18th, 2020

Location: Zoom Platform

Attendance:

Board Members (6 of 10 present):

Chair:	Rev. Dr. Terris King
Vice Chair:	Michael Huber, Esq. (ABSENT)
Secretary:	Dr. Barry Solomon, M.D.
Treasurer:	Nicole Earle
	Nancy Kay Blackwell
	Ramsey Harris (ABSENT)
	Rev. Dr. Alvin Hathaway (ABSENT)
	Kelsey Johnson
	Dr. Joshua Sharfstein, M.D.
	Andrew Dolloph (ABSENT)

Ex-Officio Members (5 of 6 present):

Local Health Department:	Mary Beth Haller (ABSENT)
Department of Juvenile Services:	Scott Beal
Local Behavioral Health Authority:	Lynn Mumma
Baltimore City Public Schools:	Tina Hike-Hubbard
Department of Social Services:	Brandi Stocksdale
Mayor's Representative:	Tisha Edwards

Family League Staff in Attendance:

Demaune Millard, Pres. & CEO
Tywana Taylor, COO
Khalilah Slater Harrington, CPO
Keianna Thompson, Senior Director of Finance
Jonathan Carter, Senior Director of Strategic Operations & Compliance
Dara Gray, Senior Director of Impact
Rachel Graham, Director of Communications
Keontae Kells, Executive Assistant

Quorum obtained.

Call to Order

- Chairman King called the meeting to order at 5:15pm

Consent Agenda

- Chairman King (including: September '20 General Board Minutes, November '20 President & CEO Report, September '20 Finance Committee Minutes). Treasurer Earle moved to accept; Board Member Blackwell second the motion. **Motion passed**

Transformation 2020

CEO Millard presented the results of *Family League Transformation 2020* Strategic Planning Committee's deliberations and final framework for Board approval. The presentation outlined four new priority areas including Organizational Culture and Structure, Community Accountability, Revenue & Finance, and the Bold Goal. The report also included a new mission and bold goal statements, respectively.

As part of the question and answer portion, an inquiry was made whether Family League was considering being a fiscal host for other organizations as a revenue generating strategy. It was shared that Family League is participating in a discussion around the fiscal hosting ecosystem convened by Maryland Philanthropic Network.

The notion was raised that Family League currently provide similar services, particularly in the case of the Family Recovery Program. Upon further exploration through developing a business plan to factor in the market demand and the efficiencies of scale for the organization.

There were several questions regarding data collection pertaining to the recommendations of adding staff, specifically for the People & Culture unit as well as a grant writer. Another question was raised with respect to who will be responsible for aggregating the data, in which it was conveyed that our Director for Data & Evaluation will be charged with this task.

A timeline was expressed consisting of a formal launch in January 2021, accompanied by Year 1 and Year 2 action plans. Furthermore, a full set of corresponding metrics aligning with the key goals under the priority areas will be released by July 2021.

Following the presentation and discussion Chairman King asked if the Board entertained a motion for adoption of the *Family League Transformation 2020*. Board Member Sharfstein moved to adopt, and Ex Officio Mumma second the motion. **Motion passed**

CEO Report

CEO Millard provided the Board with the following updates:

- Childcare COVID19 Stability Fund announced by the Mayor and Family League was chosen to administer \$4M to funds licensed childcare providers.
- The FY20 Audit is near completion by the independent auditors. Once complete the Finance Committee will review and then make a recommendation to the Executive Committee for consideration in the interest of time. The audit will be shared with the full Board.

Adjournment: The meeting was adjourned at 6:30pm